

Sample Notice Review Packet

Illustrative notice scaffolding prepared from the fictional compliance file. This is a review artifact, not final legal notice language.

Company	Prairie Talent Group	File ID	DEMO-PTG-2026-06
Prepared	June 20, 2026	Status	Fictional demo / counsel review required

This sample shows the expected shape of an employer-facing AegisReview handoff. It uses fictional data and is provided to demonstrate layout, evidence separation, review status, and counsel handoff structure.

Notice Template Status

Field	Demo entry
Notice type	Applicant notice template
Workflow covered	Candidate sourcing, applicant screening, and assessment review if confirmed
Tool references	Greenhouse ATS, LinkedIn Recruiter, assessment vendor TBD
Approval status	Draft only - HR/legal/counsel approval required before use
Regulatory currency	Prepared from available information as of June 20, 2026; IDHR rulemaking remains subject to change.

Illustrative Applicant Notice Scaffold

[Company] may use hiring technology to assist with recruitment, applicant organization, scheduling, candidate communication, screening, assessment, or other hiring workflow steps. Some tools may include automated functions that help organize information, identify potential matches, or support review by human decision-makers.

The tools under review may process information submitted by applicants, information created during the hiring process, and job-related qualifications or experience. The employer remains responsible for reviewing hiring decisions and for using these tools in a manner consistent with applicable law.

Applicants may contact [HR contact / hiring team email] with questions about the hiring process, use of hiring technology, or available accommodations.

Seven Review Areas

Area	Review note
Tool identity	Name the specific tool or workflow once confirmed by employer or vendor evidence.
Purpose	Describe the covered employment workflow without overstating legal conclusions.
Data categories	Use job-related categories; do not include sensitive applicant details in this packet.
Human review	Explain where human decision-making remains in the process.
Inquiry route	List a practical HR contact or support channel.
Timing	Confirm when notice must be delivered based on counsel guidance.
Version/date	Date-stamp the notice and update if law, vendor facts, or workflow changes.

Review boundary. AegisReview provides workflow software, documentation organization, and template scaffolding. It does not provide legal advice, legal opinions, compliance certification, or final notice approval. Final legal determinations, notices, policies, and customer commitments stay with the employer and its legal counsel.